



TILLAMOOK COUNTY BOARD OF COMMISSIONERS NOTICE OF MEETING AGENDAS

BOARD OF COMMISSIONERS

Erin D. Skaar, Chair

eskaar@co.tillamook.or.us

Mary Faith Bell, Vice-Chair

mfbell@co.tillamook.or.us

David Yamamoto, Commissioner

dyamamoto@co.tillamook.or.us

CONTACT

Tillamook County Courthouse

201 Laurel Avenue

Tillamook, Oregon 97141

503.842.3403

www.co.tillamook.or.us

COMMUNITY UPDATE MEETING

Tuesday, February 7, 2023 at 8:00 a.m.

Teleconference and KTIL-FM at 95.9

BOARD MEETING

Wednesday, February 8, 2023 at 9:00 a.m.

Board of Commissioners' Meeting Room 106

County Courthouse, Teleconference, and Live Video at tctvonline.com

AGENDAS

COMMUNITY UPDATE- 2023-02-07 COMMUNITY UPDATE AUDIO.MP4

CALL TO ORDER: February 7, 2023 8:00 a.m.

1. 00:27 Welcome and Board of Commissioners' Roll Call
2. 01:07 Coastal Caucus
3. 10:24 Tillamook County Community Health Center
4. 12:36 Nehalem Bay Health Center & Pharmacy
5. 13:53 Tillamook Family Counseling Center
6. 19:09 Sheriff's Office
7. 20:47 Emergency Management
8. 23:29 Oregon Department of Transportation
9. 27:36 Board of Commissioners
10. Cities
 - 47:50 Manzanita
 - 51:25 Rockaway Beach
 - 54:09 Garibaldi
 - 54:30 Bay City
 - 55:59 Tillamook
 - 1:05:04 South County

ADJOURN – 9:06 a.m.

MEETING – 2023-02-08 BOCC MEETING AUDIO.MP4

CALL TO ORDER: Wednesday, February 8, 2023 9:00 a.m.

1. 01:57 Welcome & Request to Sign Guest List
2. 02:02 Pledge of Allegiance
3. 02:26 Public Comment: There were none.
4. 02:26 Non-Agenda Items: There were none.

PRESENTATIONS

5. 02:33 Recycling Modernization Act Opportunity in Tillamook County/David McCall, Solid Waste Program Manager, Public Works

LEGISLATIVE – ADMINISTRATIVE

6. 23:14 Discussion and Consideration of Change Order #1 to Contract #6242 Prevailing Wage Contract for Construction with Bob McEwan Construction, Inc. for the Old Wheeler Mohler Road Slide Repair Project/Chris Laity, Director, Public Works

A motion was made by Commissioner Yamamoto and seconded by Vice-Chair Bell. The motion passed with three aye votes. The Board signed the change order.

7. 33:29 Discussion Regarding Elected Officials' Compensation Board Recommendations and Adoption of the Elected Officials Pay Table Effective February 1, 2023/Jodi L. Wilson, Director, Human Resources

No decision was made. The matter will be discussed again at a future Board Briefing meeting. Ms. Wilson will gather more data for consideration.

8. 47:53 Discussion and Consideration of a Personal Services Agreement with Gallup, Inc. for Employee Engagement and Workplace Survey Services/Jodi L. Wilson, Director, Human Resources

A motion was made by Commissioner Yamamoto and seconded by Vice-Chair Bell. The motion passed with three aye votes. The Board signed the agreement.

9. 55:53 Discussion and Consideration of a Group Life, Accidental Death, and Long-Term Disability Insurance Proposal from CIS Trust Underwritten by Hartford Life/Jodi L. Wilson, Director, Human Resources

A motion was made by Commissioner Yamamoto and seconded by Vice-Chair Bell. The motion passed with three aye votes. The Board approved the proposal.

10. 1:01:19 Discussion and Consideration of Change Order #2 to Contract #5096 Contract for General Services with Maria's Friendly Housekeeping Janitorial Services at Tillamook County Justice Center Facility/Isabel Gilda, Executive Assistant, Board of Commissioners
- A motion was made by Commissioner Yamamoto and seconded by Vice-Chair Bell. The motion passed with three aye votes. The Board signed the change order.
11. 1:03:22 Discussion and Consideration of a Letter of Support for the Tillamook Bay Watershed Council/Commissioner Erin Skaar
- A motion was made by Commissioner Yamamoto and seconded by Vice-Chair Bell. The motion passed with three aye votes. The Board signed the letter.
12. 1:12:46 Board Concerns:
Governor's Omission of Tillamook County in Homelessness State of Emergency/Commissioner Erin Skaar
13. 1:17:01 Board Announcements

ADJOURN – 10:19 a.m.

JOIN THE BOARD OF COMMISSIONERS' MEETINGS

The board is committed to community participation and provides opportunity for public attendance during meetings via in-person and teleconference.

- **Community Update Meetings: Tuesdays at 8:00 a.m.**
 - Teleconference: Dial 971-254-3149, Conference ID: 736 023 979#
 - Radio: KTIL-FM at 95.9

- **Board Meetings: Wednesdays at 9:00 a.m.**
 - County Courthouse: Board of Commissioners' Meeting Room 106, 201 Laurel Avenue, Tillamook
 - Teleconference: Dial 971-254-3149, Conference ID: 736 023 979#
 - Live Video: tctvonline.com

MEETING INFORMATION AND RULES

- Matters for discussion and consideration by the board shall be placed on an agenda prepared by the staff and approved by the board chair. Any commissioner may request items on the agenda.
- Public hearings are formal proceedings publicized through a special public notice issued to media and others. Public hearings held by the board are to provide the board an opportunity to hear from the public about a specific topic. Public hearings are therefore different regarding audience participation at board meetings.
- Commissioners shall be addressed by their title followed by their last name.
- Commissioners shall obtain approval from the chair before speaking or asking questions of staff, presenters, and public. As a courtesy, the chair shall allow an opportunity, by the commissioner who has the floor, to ask immediate follow-up questions.
- A majority of the board shall constitute a quorum and be necessary for the transaction of business.
- All board meeting notices are publicized in accordance with public meeting laws.
- All board meetings shall commence with the Pledge of Allegiance.
- The chair will utilize the gavel as needed to maintain order, commence and adjourn meetings, and signal approval of motions.
- The board reserves the right to recess to executive session as may be required at any time during these meetings, pursuant to ORS 192.660(1).
- The courthouse is accessible to persons with disabilities. If special accommodations are needed for persons with hearing visual, or manual impairments who wish to participate in the meeting, contact (503) 842-3403 at least 24 hours prior to the meeting so that the appropriate communications assistance can be arranged.

PUBLIC COMMENT

- Providing public comment is an opportunity for constituents to be heard and express their views to the board.
- The board allows public comment at board meetings during the public comment period designated on the agenda.
- Comments are limited to one per person and per agenda item.
- Comments must be related to the agenda item(s) previously registered to comment on.
- The allotted time for public comments is two minutes per person; this time may not be allotted to another speaker. The chair may, at their sole discretion, further limit or expand the amount of time.
- The public comment opportunity is not a discussion, debate, or dialogue between the speaker and the board, which may or may not respond.
- Members of the public do not have the right to disrupt the meeting; the board may prohibit demonstrations such as booing, hissing, or clapping.
- Remarks containing hate speech, profanity, obscenity, name calling or personal attacks, defamation to a person, people, or organization, or other remarks the board deems inappropriate will not be allowed.
- Failure to follow all rules and procedures may result in not being able to provide public comment and/or being removed from the meeting.

In-Person Procedures

- Sign in before the meeting begins and indicate your desire to provide public comment and which agenda item you would like to comment on. When your name is announced, please come forward to the table placed in front of the dais and for the record, first identify yourself, area of residence, and organization represented, if any.

Virtual Procedures

- Register by sending an email to publiccomments@co.tillamook.or.us by 12:00 p.m. on the Tuesday prior to the board meeting. The email must contain all of the following information:
 - Full name, area of residence, and phone number.
 - Agenda item(s), you wish to comment on.
- Once registered, and before the start of the meeting, board staff will email a Microsoft Teams meeting link.
- When logged in to the meeting you must remain muted with your camera off until your name is called, then you *unmute and turn on your camera*.
- The chair may require those providing virtual comment to turn on their camera while providing comment or testimony.

Written Procedures

- Written comments may be mailed to 201 Laurel Avenue, Tillamook, Oregon 97141 or emailed to: publiccomments@co.tillamook.or.us.
- Written comments received by 12:00 p.m. on the Tuesday prior to the board meeting will be distributed to the board and posted online. All written comments submitted become part of the permanent public meeting record.

AGENDAS

COMMUNITY UPDATE

CALL TO ORDER: Tuesday, February 7, 2023 8:00 a.m.

1. Welcome and Board of Commissioners' Roll Call
2. Adventist Health Tillamook
3. Coastal Caucus
4. Tillamook County Community Health Center
5. Nehalem Bay Health Center & Pharmacy
6. Tillamook Family Counseling Center
7. Sheriff's Office
8. Emergency Management
9. Oregon Department of Transportation
10. Board of Commissioners
11. Cities
 - a. Manzanita
 - b. Nehalem
 - c. Wheeler
 - d. Rockaway Beach
 - e. Garibaldi
 - f. Bay City
 - g. Tillamook
 - h. South County

ADJOURN

MEETING

CALL TO ORDER: Wednesday, February 8, 2023 9:00 a.m.

1. Welcome & Request to Sign Guest List
2. Pledge of Allegiance
3. Public Comment
4. Non-Agenda Items

PRESENTATIONS

5. Recycling Modernization Act Opportunity in Tillamook County/David McCall, Solid Waste Program Manager, Public Works

LEGISLATIVE – ADMINISTRATIVE

6. Discussion and Consideration of Change Order #1 to Contract #6242 Prevailing Wage Contract for Construction with Bob McEwan Construction, Inc. for the Old Wheeler Mohler Road Slide Repair Project/Chris Laity, Director, Public Works
7. Discussion and Consideration of Elected Officials' Compensation Board Recommendations and Adoption of the Elected Official Pay Table Effective February 1, 2023/Jodi L. Wilson, Human Resources Director
8. Discussion and Consideration of a Personal Services Agreement with Gallup, Inc. for Employee Engagement and Workplace Survey Services/Jodi L. Wilson, Human Resources Director
9. Discussion and Consideration of a Group Life, Accidental Death, and Long-Term Disability Insurance Proposal from CIS Trust Underwritten by Hartford Life/Jodi L. Wilson, Human Resources Director
10. Discussion and Consideration of Change Order #2 to Contract #5096 Contract for General Services with Maria's Friendly Housekeeping Janitorial Services at Tillamook County Justice Center Facility/Kevin Jolly, Maintenance Supervisor
11. Discussion and Consideration of a Letter of Support for the Tillamook Bay Watershed Council/Commissioner Erin Skaar
12. Board Concerns
13. Board Announcements

ADJOURN

OTHER MEETINGS AND ANNOUNCEMENTS

The Commissioners will hold a Board Briefing on **Wednesday, February 8, 2023** at **2:00 p.m.** to discuss weekly Commissioner updates. The meeting will be held in the Board of Commissioners' Meeting Room 106 in the Tillamook County Courthouse, 201 Laurel Avenue, Tillamook, Oregon. The teleconference number is 1-971-254-3149, Conference ID: 736 023 979#.

The Commissioners will hold an executive session on **Thursday, February 9, 2023** at **10:00 a.m.** pursuant to ORS 192.660(2)(i), to conduct a performance evaluation. The executive session will be held at the Courthouse in the Board of Commissioners' Meeting Room 106, 201 Laurel Avenue, Tillamook, Oregon. The executive session is not open to the public.

The Commissioners will attend the annual National Association of Counties Conference **February 10, 2023** through **February 14, 2023** in Washington, D.C.

The Tillamook County Annual Public Land Sale Auction will be held **Monday, February 13, 2023** at **1:00 pm** at the Tillamook County Library Main Branch in the Copeland Meeting Room, 1716 Third Street, Tillamook, Oregon 97141. Registration starts at 12:30 pm. There are 20 properties for sale. For the list of properties, land sale packets (including maps), and auction instructions, please visit the county's website at www.co.tillamook.or.us and click on How Do I/Real Property Sales.

There is **NO** Community Update teleconference scheduled for **Tuesday, February 14, 2023** due to lack of quorum.

There is **NO** Board Briefing scheduled for **Wednesday, February 15, 2023** at **2:00 p.m.**

President's Day is an observed holiday for the County and the Oregon State Circuit Court. All County offices in the Tillamook County Courthouse and the Tillamook County Library, administrative offices in the Jail and Justice Facility, Public Works Department, Department of Community Development, Surveyor's Office, and the Health and Human Services Department and clinics, and the State Circuit Court, will be **CLOSED** on **Monday, February 20, 2023**.

TILLAMOOK COUNTY BOARD OF COMMISSIONERS' MEETING

WEDNESDAY, FEBRUARY 8, 2023

PUBLIC COMMENT SIGN-IN SHEET

PLEASE PRINT

NAME	AREA OF RESIDENCE	NAME OF ORGANIZATION (IF ANY)	AGENDA ITEM
<i>No sign-ups</i>			



Tillamook County Solid Waste

For more information about recycling or hazardous waste disposal:

Call (503) 815-3975 or email us at recycle@co.tillamook.or.us

or visit our website at www.co.tillamook.or.us/solid-waste

Once in a Generation

They say that some things only happen once in a decade, or once in a generation, or maybe even once in a lifetime. It appears as though we have arrived at one of those junctions in Tillamook County's recycling world, though I'm not sure whether it's a "generation" or "lifetime" event.

For several years we've been preparing for some significant upgrades to all three of our transfer stations, but this opportunity comes from outside.

You may recall the changes that were made in recycling systems back in 2017, following China's Green Fence initiative – which resulted in the near collapse of many recycling programs. We weathered through that relatively well, but the same can't be said for many other places. The Oregon Department of Environmental Quality (DEQ) started convening lots of meetings involving lots of folks, and one result was the 2021 passage of the Recycling Modernization Act (RMA). This act envisions a more equitable and consistent recycling system

throughout the state, and introduces a hybrid Extended Product Responsibility (EPR) system in Oregon. All this goes into effect July 1, 2025, but our opportunity to leap forward is NOW.

As part of this process, each city and county has the opportunity to request infrastructural support, through DEQ, from the Producer Responsibility Organization(s), who will be responsible for rolling out these new statewide systematic improvements in 2025. Because our cities are small, and so much of our population lives in

unincorporated areas, we are organizing a coordination meeting on February 14th – see adjacent ad. At this meeting, we hope that all cities, as well as individuals and interest group representatives from throughout Tillamook County, will come together and share their visions, desires, and needs, so that we can respond to this request in a collaborative, cohesive manner – for the benefit of ALL Tillamook County residents, wherever they may reside or work.

I've been in this business for 29 years, and I've never seen an

opportunity like this. This is our opportunity. Let's not miss this shot. Join us on the late afternoon of Valentine's Day, and share the Holi-

day of Love with your vision for recycling.

David McCall
Solid Waste
Program Manager



Are you interested in the future of recycling? What's your vision for a convenient recycling system?

Join us for a Community Discussion in preparation of our DEQ Needs Assessment.

February 14, 2023 2:30 pm

PRI Building Rooms 105/107

(4506 Third Street, Tillamook)



Household Hazardous Waste collection dates in 2023

PLEASE separate Hazardous Waste from other items in your vehicle prior to arriving at the event.

Convenient collection for the **SAFE AND PROPER DISPOSAL** of common household hazardous items. (See our website for a list of items.) **at the Tillamook Transfer Station 1315 Ekloff Road, Tillamook 9:00am to 1:00pm**

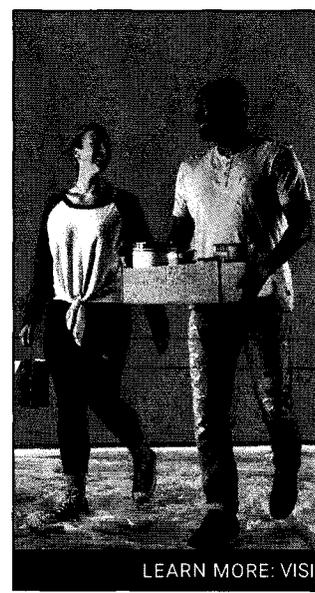
This facility **DOES NOT ACCEPT** Ammunition, Explosives, or Medical waste

Tillamook County Solid Waste Department
503 Marolf Loop, Tillamook, OR 97141
Phone: 503-815-3975
E-mail: recycle@co.tillamook.or.us
www.co.tillamook.or.us/solid-waste

Jan.—none
Feb. 4th
March 4th*
Apr.—none
May 6th
June 10th*
July 15th
Aug. 5th
Sept. 16th
Oct. 7th*
Nov.—none
Dec. 2nd

*CEG/Business event prior day. Registration Required





Paint Recycling Made Easy

Recycle Your Paint

There are over 180 PaintCare sites in Oregon where households and businesses can recycle or dispose of unwanted paint, stain, and varnish all year round, including these sites in Tillamook County:

True Value 34995 River Ave Pacific City (503) 965-6295	Tillamook County HHW 1315 Ekloff Rd Tillamook (503) 815-3975 9 a.m.-1 p.m. on this date: Saturday, February 4, 2023 https://www.co.tillamook.or.us/solid-waste
Manzanita Transfer Station 34995 Necarney City Rd Manzanita (503) 368-7764	

All PaintCare sites accept up to 5 gallons per visit (some take more). Please call ahead to confirm business hours and ask if they can accept the type and amount of paint you would like to recycle. PaintCare sites do not accept aerosols (spray paint), leaking, unlabeled, or empty containers.



LEARN MORE: VISIT PAINTCARE.ORG OR CALL (855) PAINT09



Land of Cheese, Trees and Ocean Breeze

**TILLAMOOK COUNTY
HUMAN RESOURCES**
201 Laurel Avenue
Tillamook, Oregon 97141
(503) 842-3418
TTY/TDD 1(800) 833-3232

January 6, 2023

To: Elected Officials Compensation Committee; Chairman Doug Olson, Member Mike Scott, and Member Bill Baertlein

Re: HR Recommendations for Tillamook County Elected Officials Compensation

Elected Officials Compensation Committee,

In accordance with ORS 204.112, I am providing the following information and recommendations concerning the Elected Officials Compensation. Today's report is a mid-year review considering the 5% market adjustment approved by the Board of Commissioners for represented and non-represented staff effective January 1, 2023.

Background:

In May of 2022, HR Annie Consulting presented to the Compensation Committee the average compensation for elected County officials as well as identified what rank they are among the counties included in this study. The study included an expanded compensation philosophy to consider other Counties based on population size, and other labor market factors such as the cost-of-living index, cost of housing, population size, and bordering geographic location.

In November of 2022 HR Annie also completed a represented and non-represented wage study using a similar methodology that was applied to the Elected Officials compensation study. The study however crossed over public sector fiscal years. In July of 2022 all County comparator's underwent considerable pay adjustments and some cases pay equity studies that significantly impacted the relevance of the data.

Today's report is using the same comparators and compensation philosophy of the May 2022 report but has been revised to reflect changes in County populations, salaries since the last study, and adapted to incorporate best practices in public sector compensation studies that include:

- The April HR Annie study utilized the 2020 PSU population statistics. In August of 2022 the updated PSU population statistics became available. Tillamook County's population grew moving us from 6th in population of the 12 comparators to 8th in population of the 12 comparators.
- The analysis was updated to follow prior salary comparisons methods and no longer dropped the highest and the lowest of each comparator. Best practices of data analysis indicate data normalizes as the data set grows. Removing the highest and lowest of the data sets made the study more volatile if one organization adjusts salary. However, we did comprehensively review significant outliers and remove from a data set when the positions were not a complete match or other circumstances such as a position being part time or stipend.

Tillamook County Commissioners and elected officials often hold personnel, department head, and administrative duties that extend beyond those of their elected position peers. Many comparator jurisdictions appoint a County Administrator to manage the daily operations of the County. In this updated report we added County Administrator and County Charter data as a guide for those jurisdictions that utilize a different form of government.

Historic COLA and wage adjustments for Elected officials include:

- 5% COLA July 1, 2017
- 1% COLA July 1, 2020
- 3% COLA July 1, 2021
- 3% COLA July 1, 2022, as well as a one-time market adjustment of 7.7% for the Sherriff

Tillamook County Compensation Philosophy:

- The County retained HR Annie Consulting to conduct a thorough wage analysis for non-represented and executive service positions. Based on employee and management feedback, exit interview data, recruitment data, and retention numbers, the County decided to extend the comparison and created a weighted scale that looked at all Counties within the state of Oregon to determine comparators. Categories used to compare counties included cost of living index, cost of housing, population size, bordering geographic location. As a result, the following counties were used as 2022 labor market comparators: Clatsop, Malheur, Wasco, Union, Hood River, Jefferson, Curry, Crook, and Baker, Lincoln, Polk, and Jackson.
- County leadership decided that to remain competitive within the labor market, they will not pay employees less than of 5% market average.
- The County wishes to adopt this methodology for future wage studies. Therefore, the same process described above was applied to the Elected Official wage study.

Findings:

In this mid-year review, it is determined the practice of an annual cost-of-living adjustment has assisted in keeping Elected Officials salary better aligned with our comparators. However, the comprehensive review of like for like duties rather than title has determined the Treasurer who also fills both the Treasurer and full-time position of Finance Director is significantly behind the market. The District Attorney is an elected official with much of their salary paid by the State. The county does provide a stipend that is lagging the market.

January 1, 2023, recommendations:

1. One time market adjustment for the Treasurers of 15.6% to align with the Sheriff's salary
2. Increase the District Attorney's stipend by 5%
3. Review Commissioners roles and responsibilities to formulate a future compensation philosophy regarding their distinct duties absent a County Administrator.
4. Budget for cost-of-living increase for Elected Officials that align with the non-represented salary tables.

I thank you for your time and consideration of my recommendations. I look forward to working with you in the future.

Best regards,

Jodi Wilson

Jodi Wilson
Human Resources Director

TILLAMOOK COUNTY ELECTED OFFICIAL MONTHLY SALARY 2022-2023 SALARY SCHEDULE
EFFECTIVE FEBRUARY 1, 2023
3% COLA adjustment

Table: EO	Range			
		Monthly	Semi-Monthly	Annual
TITLE				
Commissioner	1	\$ 7,572.00	\$ 3,786.00	\$ 90,864.00
Clerk	2	\$ 7,403.00	\$ 3,701.50	\$ 88,836.00
Justice of the Peace	2	\$ 7,403.00	\$ 3,701.50	\$ 88,836.00
Treasurer*	3	\$ 9,701.00	\$ 4,850.50	\$ 116,412.00
Assessor**	4	\$ 7,827.00	\$ 3,913.50	\$ 93,924.00
Sheriff	5	\$ 9,701.00	\$ 4,850.50	\$ 116,412.00
District Attorney***	6	\$ 1,528.00	\$ 764.00	\$ 18,345.00

	Hourly
Pro-Tem Justice of the Peace	\$ 42.71

**Includes discretionary duty as County Budget Officer*
***Includes discretionary duty as County Tax Collector*
****County Stipend*

Revised and adopted by BOCC 1/20/16 (Removed Surveyor from Elected Officials Pay Table to Executive Service Pay Table Range ES04.

Ordinance #78 repealing Ordinance #70, continuance of the office of Tillamook County Surveyor as an elective position. Ordinance #78 adopted 9/30/2015)

Revised and adopted by budget committee as recommended by compensation board May 10, 2017, 5% COLA effective July 1, 2017

Revised and adopted by BOCC as recommended by compensation board May 8, 2019, 1% COLA effective January 1, 2020

Revised and adopted by budget committee as recommended by compensation board May 12, 2021, 3% COLA effective July 1, 2021

Revised and adopted by budget committee as recommended by compensation board April 26, 2022, 3% COLA effective July 1, 2022

One time market rate adjustment of 7.7% for Sheriff as recommended by compensation board April 26, 2022 effective July 1, 2022

Revised and adopted by BOCC as recommended by the compensation board January 30, 2023 one time market rate adjustment of 15.6% for Treasurer and 5% stipend increase for District Attorney effective February 1, 2023



Tillamook County Board of Commissioners

201 Laurel Avenue, Tillamook, OR 97141

Phone: 503-842-3403

TTY Oregon Relay Service

Erin D. Skaar, Chair
Mary Faith Bell, Vice-Chair
David Yamamoto, Commissioner

February 8, 2023

Oregon Watershed Enhancement Board
775 Summer Street, NE, #360
Salem, OR 97301

To Whom it May Concern:

The Tillamook County Board of Commissioners (BOC) is pleased to write this letter of support for the Tillamook Bay Watershed Council (TBWC) application for Council Capacity. The BOC formally recognized TBWC in June of 2021 for a two-year period as it worked toward meeting OWEB's Council Capacity Eligibility and Merit Criteria. The Commissioners are pleased with the progress of TBWC toward this goal and hope that OWEB will agree and provide much needed funding for them to continue this work.

During the past year and a half, County Commissioner Erin Skaar has participated with TBWC as it elected new board officers, examined the board composition, created a board recruitment plan, reviewed and revised by-laws, formalized board meeting processes, and worked to create strong support throughout the community.

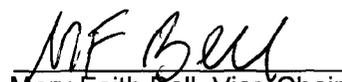
While there is more work to be done on the creation of a full strategic plan, TBWC has positioned itself with the community support needed to engage with a broad group of stakeholders to do that work. The volunteer board has worked hard and put in many hours to get the preparatory work done and so that with the award of the grant the board will be able to effectively utilize the funds to complete the next steps.

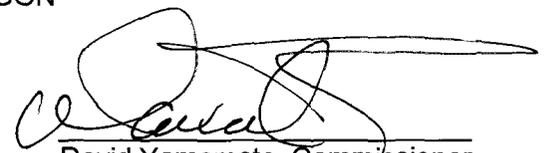
The BOC is pleased with the work of TBWC and looks forward to renewing our board order recognizing the TBWC when it expires in June of 2023.

Sincerely,

BOARD OF COMMISSIONERS FOR TILLAMOOK COUNTY, OREGON


Erin D. Skaar, Chair


Mary Faith Bell, Vice-Chair


David Yamamoto, Commissioner